



## The 2018 Vets to Feds Career Development Program for Information Technology - Cybersecurity Fact sheet

### Background

The Vets to Feds (V2F) Career Development Program was developed in accordance with Executive Order (E.O.) 13518. In support of the Veterans Employment Initiative, agencies identify key occupations to target veteran candidates and provide counseling and training to better enable veterans to meet agency staffing needs as appropriate.

### Overview

The V2F Career Development programs are designed to meet the needs of agencies and support the development of our Nation's Veterans for mission critical careers with the Federal Government. The goal of the 2018 program is to develop candidates in the mission critical field Information Technology – Cybersecurity (2210 Series). The V2F 2018 program is scheduled to launch in the spring of 2018 and target veterans who are students, recent graduates, or eligible for veteran and other hiring authorities.

### Key Components

- OPM develops a centralized Job Announcement with input from participating agencies
- Agencies identify a POC to oversee the V2F program
- Candidates will be hired at the GS-7/9/11 grade level into the 2210 IT Cybersecurity field
- Candidates hired under the Pathways Recent Graduate or Veterans' Recruitment Appointing Authority
- Candidates required to complete any required technical training and certifications

### Roles and Responsibilities

Sponsoring agencies will identify the number and location of the applicable positions and a Program Manager/Point of Contact (PM/POC) to oversee all aspects of the V2F program. Agencies will select candidates from a list of qualified applicants. Agencies will ensure selectees complete any required training and will provide them with a mentor to guide them through the program. A robust Individual Development Plan (IDP) will be used to guide development.

OPM will serve as the Executive Agent and provide program management oversight for the program. OPM will manage the Job Announcement and provide candidate referral lists to the participating agencies.

### Training/Educational Requirements

Agencies identify required educational and technical training

### Program Duration

The timeframe allotted to complete the program will vary by candidate and agency and in accordance with the applicable hiring authority.

### Eligibility

Applicants for the program will be selected in accordance with the Pathways Recent Graduate or Veterans' Recruitment Appointing authorities or other agreed upon hiring authority.

### Agency Costs

Agencies will be responsible for costs associated with Full Time Employee (FTE) positions:

- Salary, Expenses, and Benefits
- Any required/mandatory training

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\*Some program components may be subject to change based on agency needs and requirements.

